



Thank You For Your Interest In Lane's Professional Pest Elimination

*All Fields are Required. If you do not have the information for a required field, or it does not apply, simply enter NA. This is a drug-free workplace offering equal employment opportunities. We do not discriminate on the basis of race, creed, color, sex, religion, age, national origin, disability, citizenship status, veteran status or any other class protected by state, county, local or federal regulations.

Social Security Number:

Date of Birth:

First Name:

Middle Name:

Last Name:

Present Street Address:

City:

State:

Zip:

If less than 5 years at above address - provide previous address:

Phone Number:

Alternate Phone Number:

Driver's License Number:

State Issued:

Personal Information

Employment Desired

Position Applying For:

Date You Can Start:

What kind of salary are you looking for now? \$

What kind of salary are you used to making? \$

Have you ever been employed by Lane's before:

Yes

No

If YES, Where?:

When?:

Reason for leaving?:

Name of last supervisor with this company?:

Employed now?:

Yes No

Can we contact your current employer?:

Yes No

Are you legally authorized to work in the U.S.?:

Yes No

How did you find out about this position?:

Referred by?:

Education Background

High School:

Name of High School:

Location (City & State):

Years Attended:

Did you graduate?:

Yes No

Trade, Business or Correspondence School:

Type:

Name of School:

Location (City & State):

Years Attended:

Did you graduate?:

Yes

No

Degree or Subjects Studied:

College:

Name of college or university:

Location (City & State):

Years Attended:

Did you graduate?:

Yes

No

Degree or Subjects Studied:

Graduate School:

Name of school:

Location (City & State):

Years Attended:

Did you graduate?:

Yes

No

Degree or Subjects Studied:

Special Skills and Qualifications

Do you have any special skills or experience that might help you for this job?

Yes

No

If YES, please explain:

List any professional trade, business or civic activities or offices held that would relate to work here:

What foreign languages do you fluently speak, read and/or write that would relate to work here?:

Military Service

Have you ever served in the military?:

Yes

No

Branch of Service:

Rank at discharge, if applicable:

Discharge Date:

List of duties and special training:

Work History

List most recent jobs first. You must include any gaps in employment, with a full explanation and dates for gap. You must also provide a complete work history for a minimum of 10 years, if applicable.

Date Employed From:

To:

Employer Name:

Address (City, State, Zip)

Phone Number:

Supervisor's Name:

May we contact your supervisor?

Yes

No

Job Title:

Hourly Rate/Salary Starting: \$

Ending: \$

Summary of work performed and job responsibilities:

Resigned or Terminated?

Reason:

Date Employed From:

To:

Employer Name:

Address (City, State, Zip)

Phone Number:

Supervisor's Name:

May we contact your supervisor?

Yes

No

Job Title:

Hourly Rate/Salary Starting: \$

Ending: \$

Summary of work performed and job responsibilities:

Resigned or Terminated?

Reason:

Date Employed From:

To:

Employer Name:

Address (City, State, Zip):

Phone Number:

Supervisor's Name:

May we contact your supervisor?

Yes

No

Job Title:

Hourly Rate/Salary Starting: \$

Ending: \$

Summary of work performed and job responsibilities:

Resigned or Terminated?

Reason:

Physical Requirements

BODY POSITION - In the performance of the duties of this job the employee will regularly be required to climb and crawl about not only attics, but under dwellings as well (crawl spaces) in and around landscaping bushes and other exterior objects and/or rooftops.

BODY MOVEMENTS - The employee must have full range of body movements, including use of hands to finger, handle or feel objects, computer equipment and peripherals; and constant bending, reaching and crouching.

BODY SENSES - The employee must have command of all five senses: sight, hearing, touch smell and taste. Specific vision abilities required include close vision, depth perception and the ability to adjust focus.

STRENGTH - The employee must be able to lift fifty (50) pounds with regularity.

WORKING CONDITIONS

This position will include working indoors or outdoors in a non-climate controlled, smoke and smoke-free environment, but will also require the employee to be moving through other areas on a regular basis. During such movement, the employee will encounter varying temperatures. Normal auto hazards will apply. Travel will be in all types of weather, including heavy rain, summer heat and humidity and below freezing temperatures with snow possible. The noise level in the work environments usually moderate, but can be higher in other areas when visiting customer's sites.

Can you stand on your feet for 8 hours or more as needed?	Yes	No		
Can you carry up to 10lbs by hand or 15 lbs in a backpack for 8 hours or more as needed?			Yes	No
Can you bend, stoop, kneel or crawl for 8 hours or more as needed?			Yes	No
Can you lift 50lbs?	Yes	No		Yes No
Can you use chemical equipment that involves the use of both hands for 8 hours or more as needed?				
Can you wear a face respirator with no obstructions as needed?			Yes	No
Can you wear long sleeves, elbow length rubber gloves, protective eye-wear and coveralls as chemical demand arises?	Yes	No		
Can you work in an environment in extreme heat, cold and in all raining conditions outside as the job demands?	Yes	No		
Can you drive a manual transmission vehicle (5 speed) as needed?			Yes	No
Can you crouch down to work in an attic or crawlspace as job requirements demand?			Yes	No
Can you use a ladder to reach inaccessible areas as demands arise?			Yes	No
Can you work on rooftops as the job demands?	Yes	No		
Can you crawl through a low crawlspace?	Yes	No		
Do you work out, play sports or anything similar?	Yes	No		
If selected for this position are you able to provide a complete physical examination from your Doctor?	Yes	No		

AVAILABILITY



Are you available to work Full-Time? Yes No

Are you available to work Part-Time? Yes No

Are you available to work Temporary? Yes No

Are you available to work Weekends? Yes No

Are you available to work Nights? Yes No

Are you available to work out-of-town, overnight? Yes No

Are you available to travel? Yes No

Are there any issues outside of work, that would cause you to be late or absent? Yes No

What would you past employers say/rate about your attendance?

Do you have steady transportation to work? Yes No

Are you on a layoff and subject to a recall? Yes No

Are you willing to work overtime? Yes No

How much time have you lost from work during the past 12 months?

Have you ever been asked to resign from a job? Yes No

If Yes, please explain. The physical demands described below are representative of those that must be met by the employee to successfully perform the essential functions of this job:

Have you ever been convicted of or have you ever received a sentence for a crime(s) other than a minor traffic violation? Yes No

(Answering Yes is not an automatic bar to employment.)

If so, for each, list type of conviction/sentence, date of offense, court and place where the offense occurred.

Have you been convicted of any moving violations, accidents, DUI's within the last five(5) years?

Yes No

If Yes, give date(s) and explanation of each.

What three (3) adjectives best describe you?

What three (3) things are most important to you in a job?

Why do you want to work here?

Have you ever been disciplined at any job for an act of violence, harassment or discrimination?

Yes

No

If Yes, explain the circumstances, employer and date.

What type of work do you most enjoy?

Have you ever worked in the pest control industry before? If Yes, list employer and date(s).

Agreement and Release

For the purpose of this agreement and release, the organization that has provided you with this application is referred to as "the company" or "you". The facts set forth above in my application for employment are true and complete. I understand that false statements or omission of information on this application or any other employment form may lead to dismissal or denial of employment. You are hereby authorized to make an investigation of my personal history, financial, criminal, credit and motor vehicle records through any investigative or credit agencies or bureaus of your choice. You are also authorized to administer personality profile tests and verify my background. A criminal record to sentence is not an automatic disqualification for employment. I agree to submit to any drug or alcohol testing prior to or after employment. I understand what I am being tested for and the procedure involved. I do hereby freely give my consent. In addition, I understand that the results of this test will be forwarded to this company and will become part of my record. I hereby authorize these test results to be released to this company. I agree to submit to a medical evaluation, if required. In making this application for employment, I also understand that an investigative consumer report may be made whereby information is obtained through personal interviews with my neighbors, friends or others with whom I am acquainted. In exchange for the consideration of my employment application by this company, I hereby release and forever discharge this company (including directors, officers, employees and agents) from any liabilities which may result from an investigation of my past and/or present employment or from the disclosure of such information. I authorize the use of any information in this application to verify my statements, and I authorize the past employers, all my references and any other persons to answer all questions asked concerning my ability, character, reputation and previous employment record. I understand that if my application is accepted that employment with this company at all times is employment "at will". It is further understood that this "at will" relationships may not be changed by any written document, verbal statements or by conduct unless an authorized executive of this company specifically acknowledges such change. I further understand that my "at will" employment may be terminated at any time by this company or myself and includes no guarantee, contract or promise of employment for any specific length of time. I understand that the first ninety (90) days of employment is a new-hire, introductory period.

Agree

Disagree